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FOR IMMEDIATE RELEASE

FIELDGLASS OPTIMIZES SHIFT MANAGEMENT FOR THE HEALTHCARE INDUSTRY WITH LATEST PRODUCT RELEASE

Fieldglass Simplifies and Improves Upon the Procurement of Shift-Based Contingent Labor

CHICAGO—October 9, 2014—[Fieldglass, Inc.](#), the global cloud technology leader in flexible workforce management, has announced the first end-to-end software solution to support the highly complex staffing needs of the healthcare market. The new functionality was developed with input from our large customer and partner base and is available today.

[Asclepius](#), a leading healthcare recruitment provider, spearheaded a successful pilot program of the new functionality within the Fieldglass Vendor Management System (VMS) for one of its clients, the UK's largest government healthcare organization.

"Prior to implementing the new functionality, we were forced to use multiple systems which at times caused process inefficiencies," said Gary Taylor, Chief Operating Officer, Asclepius. "Now with this user friendly and highly interactive shift management tool, we can confidently manage risk and administer compliance which is extremely important in the UK healthcare market."

The functionality was initially developed to assist any buyer in hiring high volumes of workers on multiple shifts with needs that could vary day-to-day. The new enhancements specifically support staffing needs within the highly regulated healthcare industry, where much of the work is shift-based and requires break management, overtime pay, flexible compensation per shift, etc.

Healthcare customers now have access to an interface uniquely created for the management of shift-related work streams. Multiple dashboards provide a simplified view while supporting key operational workflows to effectively manage shift schedules and worker assignments.

With the shift management tool, buyers can:

- define and continuously edit ad hoc shift schedules
- evaluate candidates and view availability per shift pattern
- add and adjust schedules on worker records as needed

"While this functionality was developed years ago to be applied more broadly across industries, we found that our clients who utilize healthcare shift workers needed additional flexibility," said Vish Baliga, CTO, Fieldglass. "We worked closely with our partners and customers to incorporate their feedback into a solution that has evolved to better manage the entire lifecycle of these business-critical workers."

ABOUT FIELDGLASS, INC.

Fieldglass, now part of SAP, provides an innovative, cloud-based Vendor Management System (VMS) allows organizations to better procure, manage and optimize their global flexible workforces, including contingent labor, services managed through Statements of Work and independent contractors.

Fieldglass consistently leads the VMS industry in total spend and global footprint, according to Staffing Industry Analysts. GlaxoSmithKline, Johnson & Johnson, Monsanto and Rio Tinto are among the 250+ organizations that leverage Fieldglass to achieve total workforce visibility. Customers have access to best practices, unmatched expertise and the largest VMS user community to optimize all areas of services procurement including complex spend, worker quality, corporate and external compliance and contingent workforce program efficiencies. For more information, visit www.fieldglass.com.