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FOR IMMEDIATE RELEASE

## **SAP GAINS TOTAL VISIBILITY INTO ITS FLEXIBLE WORKFORCE THROUGH THE FIELDGLASS VENDOR MANAGEMENT SYSTEM (VMS)**

*Fieldglass Provides a Highly Integrated Cloud Solution for Complete Transparency*

**CHICAGO—Sept. 14, 2015—**[Fieldglass, Inc.](#), an SAP company and the global cloud technology leader in external workforce management, is now deployed at SAP SE (NYSE: SAP), providing an end-to-end process to manage its global contingent labor and services spend. SAP will use Fieldglass as a centralized, single point of access to engage with more than 20,000 external workers via multiple service providers and global partners.

“Now with Fieldglass, we have an integrated, secure and compliant process alongside SAP ERP and Ariba,” said Amy Gordon, Global Head of External Workforce Center, SAP. “We have been able to accomplish two very important things: transparency into our external workers and alignment of that workforce to our overall company strategy.”

The Fieldglass Vendor Management System (VMS) has allowed SAP to:

- Streamline the process to find and engage qualified workers
- Enable reporting and reconciliation of work hours performed
- Gain visibility into external workforce headcount as well as contingent spend and rates by location
- Automate supplier invoicing
- Mitigate risk through background security and compliance checks

Fieldglass is currently being deployed in a phased approach across SAP’s external labor program across the U.S., Canada and Germany. When complete, it will be used to manage all temporary workers and Statement of Work (SOW)-based services and request for rfX — such as information, proposal, quote or bid — globally. Identity management across SAP’s global contingent workforce will also be managed within Fieldglass.

### **ABOUT SAP**

As market leader in enterprise application software, SAP (NYSE: SAP) helps companies of all sizes and industries run better. From back office to boardroom, warehouse to storefront, desktop to mobile device – SAP empowers people and organizations to work together more efficiently and use business insight more effectively to stay ahead of the competition. SAP applications and services enable more than 293,500 customers to operate profitably, adapt continuously, and grow sustainably. For more information, visit [www.sap.com](http://www.sap.com).

### **ABOUT FIELDGLASS, INC.**

Fieldglass, an SAP company, provides an intuitive, cloud-based Vendor Management System (VMS) to optimize contingent workforce and services procurement programs. More than 400 customers leverage Fieldglass to gain visibility into their external workforces, including contingent labor, services managed through Statements of Work (SOW) and independent contractors.

The Forrester Wave™: VMS, Q1 2014 report named Fieldglass the highest-scoring VMS provider in Contingent Workforce Management/Vendor Management System (CWM/VMS) functionality and market presence. GlaxoSmithKline, Johnson & Johnson, Monsanto and Rio Tinto are among the 300+ companies that leverage Fieldglass to achieve total workforce visibility and ultimately optimize complex spend, worker quality, corporate and external compliance and program efficiencies. For more information, visit [www.fieldglass.com](http://www.fieldglass.com).

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